



M. P. SHAH HOSPITAL

M.P. SHAH HOSPITAL VACANCY ADVERTISEMENT

M P Shah Hospital is looking to recruit ambitious and career driven persons for vacancies in the following position:

PICU/NICU NURSES

The PICU/NICU Nurses will provide quality and efficient Nursing Care to patients as per set policies, procedures and protocols while maintaining high professional and ethical standards.

Key Responsibilities & Duties:

- Perform head to toe assessment and re-assessment of patients to identify care needs
- Develop, implement, monitor and evaluate effectiveness of care plans based on patients' needs.
- Total patient care, including medication, orders and treatments.
- Carry out hemodynamic monitoring.
- Maintain adequate airway management to include oxygen therapy, nebulization and airway suctioning.
- Perform pain assessment and initiate analgesia as per protocol.
- Be able to commence enteral feeds as prescribed, assess absorption and elimination and give feedback as appropriate.
- Perform cardiopulmonary resuscitation accurately and effectively as per laid out EPLS protocols.
- Prepare the patient for various investigations including laboratory and radiological imaging or collect specimen where required.
- Document all assessment data, investigation results, care given, discussions with the multidisciplinary team, and family/patient interactions in an accurate, comprehensive and timely manner.
- Prepare for and assist physicians to perform various procedures such as Lumbar Puncture, insertion of invasive lines and drains.
- Assist patients with activities of daily living such as feeding, bathing and dressing.
- Identify patient and family education needs and implement appropriately.
- Ensure efficient use of resources i.e. accurate and timely billing of ward stock drugs and consumables.
- Follow discharge procedure of assigned patients according to hospital protocol, and ensure follow up appointments are made.
- Participate in planning and delivery of unit/Institutional based nursing education, quality improvement (QI) projects, audits, spot checks and skill checks.

Minimum Requirements:

- Bachelor of Science in Nursing or Diploma in Nursing from a recognized Institution.
- Must be a KRCHN with a valid practice license from Nursing Council of Kenya.
- Valid BLS and EPLS certifications are a must.
- Critical Care/Neonatal Nursing Higher Diploma is an added advantage.
- At least 2 years' experience working in PICU or NICU.

Interested candidates are kindly encouraged to forward their CVs and application letters to recruitment@mpshahhosp.org on or before **25th April, 2017** clearly indicating the position being applied for on the email subject.