



## M. P. SHAH HOSPITAL

### VACANCY ADVERTISEMENT

M.P. Shah Hospital is looking to recruit ambitious and career driven persons for vacancies in the following position:

#### PAEDIATRICS NURSES

The Nurses will provide quality and efficient Nursing Care to patients as per set policies, procedures and protocols while maintaining high professional and ethical standards.

#### Duties & Responsibilities:

- Complete head to toe assessment and re-assessment of patients to identify their care needs.
- Develop written care plans based on patients' needs, monitor and evaluate effectiveness of interventions.
- Carry out hemodynamic monitoring to include vital signs, neurological and fluid status; labs and radiological evaluations.
- Document all assessment data, investigation results, care given, discussions with the multidisciplinary team, family/patient interactions.
- Administer medication safely.
- Dispose of clinical and non-clinical waste safely.
- Assist patients with activities of daily living such as feeding, bathing and dressing.
- Prepare for and assist physicians to perform various procedures.
- Maintain adequate airway management.
- Prepare the patient for various investigations.
- Collect specimens including sputum, stool and urine.
- Perform pain assessment and initiate analgesia as per protocol.
- Evaluate a child for signs and symptoms of abuse.
- Identify patient and family education needs and implement appropriate teaching.
- Provide safe environment for patients through adherence to infection control practices and other safety policies.
- Participate in nursing education and quality improvement (QI) projects.

#### Qualification & other requirements:

- RN from a recognized school of nursing or University.
- Current licensure with the Nursing Council of Kenya.
- Certification in Basic Life Support (BLS).
- Certification in EPLS OR ETAT.
- Certification in any Paediatrics course.
- 2-4 years of continuous clinical nursing experience in an acute care hospital.
- Ability to identify the needs of the Paediatrics patients and to plan effective interventions.
- Demonstrate extensive scientific knowledge of current practices in Paediatrics.
- Ability to operate equipment used in care delivery in Pediatrics.
- Knowledge of the wide range of medications used Pediatrics.
- Familiar with unit policies, procedures and care protocols.

Interested candidates are kindly encouraged to forward their CVs and application letters to [recruitment@mpshahhosp.org](mailto:recruitment@mpshahhosp.org) on or before **25<sup>th</sup> April, 2017**, clearly indicating the position title applied for. Only shortlisted candidate will be contacted.